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DRESS CODE POLICY

Dress Code Policy for Staff

Introductory Statement and Rationale

At Danu CSS we believe that staff members have a pivotal role in creating a positive and conducive learning environment for our students. As such, it is important that all staff members adhere to a professional and appropriate dress code. This policy outlines the expectations for staff attire.

We believe that all staff represent the school in a professional capacity and as such are the ambassadors of the school whilst on site and in the wider community. We also believe that our students are influenced by role models around them. All staff form an important part of that modelling process and, it is important that we provide them with the best example of appropriate role modelling of dress code for workplace.

Aims

Our aim in having a dress code for staff is to ensure

- Clear guidelines are laid down for staff and students on placements in school with regards to the expectations of professional dress code
- Staff are suitably attired to meet safeguarding and professional presentation expectations
- That through such professional dress code, all students are encouraged to follow the staff as positive role models with regards to the expected smart appearance at school.

Whole School Approach Dress Code Guidelines for Staff

1. Professionalism: Staff members are expected to dress in a professional manner that reflects the values, principles and needs of our school community.
2. Neat and Tidy Appearance: Clothing should be clean, well-maintained, and appropriate for an educational setting, ensuring a positive and respectful image to students, parents, and colleagues.
3. Comfort and Safety: Staff members should wear clothing that allows for free movement and ensures their safety in performing their duties.
4. Modesty: Attire should be modest and respectful, avoiding clothing that is revealing.
5. Hygiene and Cleanliness: Staff members should maintain good personal hygiene, including grooming and wearing clean clothing.

6. Suitable Footwear: Appropriate footwear should be worn for an active school environment, prioritizing comfort and safety.
7. Hair: Long hair should be worn up. Where staff work with students who may engage in hairpulling, staff should wear their hair tied back.
8. Jewelry: Jewelry is worn at your own risk. Jewelry such as ear, nose and lip piercings can pose a serious risk and staff should be extra vigilant wearing them. The BOM are not responsible if staff are injured wearing such items.
9. Members of staff, whilst being respectably dressed should not wear clothing that could have implications for the health and safety of themselves, or others in their care. The clothing must not present a trip hazard or could catch on equipment.

Implementation

Roles and responsibilities

All staff members are expected to comply with the Dress Code Policy.

Review

This Dress Code Policy will be regularly reviewed and updated as necessary. Staff compliance will be monitored to ensure adherence to the policy guidelines.

Timeframe

This policy will be implemented by 1st May 2024 and will be reviewed bi-annually. Next review date is May 2026 or earlier if required by the AP II Post Holder, Elaine Cunnigham

Ratification and Communication

This policy is available to all staff electronically on the schools shared site in the curriculum folder and on classroom laptops.

A hardcopy of this policy will also be kept in each classroom.

Ratified by the Board of Management on this date 24/4/24

Signed by


Chairperson, Board of Management


Principal, Danu CSS